

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. CONTRACT ID CODE <b>J</b>		PAGE OF PAGES <b>1   48</b>	
2. AMENDMENT/MODIFICATION NO. <b>0004</b>		3. EFFECTIVE DATE <b>11-Feb-2005</b>		4. REQUISITION/PURCHASE REQ. NO. <b>W16ROE-4350-7182</b>		5. PROJECT NO.(If applicable)	
6. ISSUED BY CODE <b>W912DS</b>  USA ENGINEER DISTRICT, NEW YORK ATTN: CENAN-CT ROOM 1843 26 FEDERAL PLAZA NEW YORK NY 10278		7. ADMINISTERED BY (If other than item 6) CODE  <b>See Item 6</b>					
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code)				<input checked="" type="checkbox"/> X		9A. AMENDMENT OF SOLICITATION NO. <b>W912DS-05-R-0005</b>	
				<input checked="" type="checkbox"/> X		9B. DATED (SEE ITEM 11) <b>05-Jan-2005</b>	
						10A. MOD. OF CONTRACT/ORDER NO.	
						10B. DATED (SEE ITEM 13)	
CODE		FACILITY CODE					
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>							
<input checked="" type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input checked="" type="checkbox"/> is not extended.  Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning <u>1</u> copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.							
<b>12. ACCOUNTING AND APPROPRIATION DATA (If required)</b>							
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.</b>							
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.							
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).							
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:							
D. OTHER (Specify type of modification and authority)							
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.							
<b>14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)</b> The purpose of this amendment is to:  1) To incorporate changes to the specifications sections and plans attached herein;  2) To incorporate questions and answers. Answers are for informational purposes only;  3) The proposal due date remains unchanged, 03 March 2005 at 2:00pm local time.  All other terms and conditions remain unchanged as a result of this amendment  NOTE: OFFERORS MUST ACKNOWLEDGE RECEIPT OF THIS AMENDMENT BY THE DATE SPECIFIED IN THE SOLICITATION (OR AS AMENDED) BY ONE OF THE FOLLOWING METHODS: IN THE SPACE PROVIDED ON THE SF1442, BY SEPARATE LETTER, OR BY TELEGRAM, OR BY SIGNING BLOCK 15 BELOW FAILURE TO ACKNOWLEDGE AMENDMENTS BY THE DATE AND TIME SPECIFIED MAY RESULT IN REJECTION <small>Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as herebefore changed, remains unchanged and in full force and effect.</small>							
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)			
				TEL: _____ EMAIL: _____			
15B. CONTRACTOR/OFFEROR  _____ (Signature of person authorized to sign)		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA  BY _____ (Signature of Contracting Officer)		16C. DATE SIGNED  <b>11-Feb-2005</b>	

## SECTION SF 30 BLOCK 14 CONTINUATION PAGE

**SUMMARY OF CHANGES**

## SECTION SF 30 - BLOCK 14 CONTINUATION PAGE

The following have been added by full text:

AMENDMENT 0004 - INFO

The following changes shall be made to the drawings and specifications.

**DRAWINGS**

None

**SPECIFICATIONS**

The following specifications have been **REVISED** as stated:

Section 00110 Submission Requirements and Instructions

This section has been revised and reissued as part of this amendment.

Section 00900 Wage Rates

New wage rates for Building, Heavy and Highway Construction have been issued and included with this amendment.

Section 05700 Ornamental Metals

Revise paragraph **2.1.2 Steel Fascia** as follows:

Sub-paragraph **a. Structural Shapes: ASTM A36.**, add:

**"Includes cast steel fascia panels, nominally 10mm thick, shaped (curved) in two directions. Sand bed or cast iron molds shall provide a continuous, defect-free, finished surface. Forged or hammered steel plate fabrications not acceptable."**

Sub-paragraph **d. Shop prime with...or Sherwin Williams.**, add:

**"Fascias to receive a blackened paint finish similar to the color of wrought iron, with a clear coat matte finish. Basis for Design: Polich Art Works, Rock Tavern, NY. Tel: 845 567 9464."**

## BIDDER'S QUESTIONS AND GOVERNMENT REPLY

Attached, for information only are the questions submitted by various prospective offerors and the respective answers:

1. In the original specs, there is a "Key Management Personnel Resume Form" but it does not mention anywhere about who we should report. In addition, in Amendment #1, page 6 the answer to question #1 is "Key management personnel resumes and org charts are not required in this submittal..." Now, however in Amendment #3 they have re-provided the "Key Management Personnel Resume Form". Again they have not made any mention to this form and they still have the 25 page limit for Volume I. Please clarify.

ANS: Key management personnel resumes and org charts are not required in this submittal. Section 00110 has been revised and reissued with this amendment. As per the page limit, each Volume (Volumes I & II) shall not exceed twenty-five (25) pages.

2. The specs, finishes, & details for the curved steel plate fronts of these desks are vague. The same for the radiused sign band (letter type and size) above with the canopies. Metal Finishes? If it is imperative that we bid this Option #5, we would need more information.

ANS: The steel plate fascias at the Circulation and Reference desks are to be constructed as shown: cast fabrications with a blackened finish (to look like wrought iron). The applicable specification section is 05700. Note: Section 05700 has been revised with this amendment.

3. Please provide the Specification Notes (similar to 06400 Sections) for the Core for all Fabric Wrapped Acoustical Wall Panels (Core Identification, Core Thickness, etc)

ANS: Specifications for fabric wrapped acoustical panels are provided in Section 09840.

4. Drawing #A-607 @ soffit detail (2), it refers to "Fabric Wrapped Acoustical Ceiling Panels". a) Will we be required to bid on this item? b) If so, Where (Room #'s), specifically will they apply too? I could not find any "N" Ceiling Types on the Rflctd. Clng. Plans.

ANS: a) Yes. b) Acoustical ceiling panels occur only in the West Point Room on the 6th floor.

5. Drawings # A-316,317,319 indicate randomly (Handrail Type A , B, C, etc..), Does a "Handrail Legend" exist for this bid?

ANS: For ornamental railings (types A, B, AB, and BB) see spec section 05721. For aluminum railings (type C and CC) see spec section 05500.

6. It is stated in addendum #3 that 3 projects over \$30 Million need to be submitted with bid. Was this inadvertent? Addendum #2 changed the requirement to \$25 Million.

ANS: The Offeror shall submit information to demonstrate they have completed a minimum of three relevant projects within the last seven years at a minimum construction value of \$25,000,000 each. Section 0010 has been revised and reissued with this amendment.

7. For chilled water supply and return piping and hot water supply and return piping, 51 mm (2) and below: Can we use the Rigid Propress System or does the piping have to be soldered?

ANS: Chilled water and condenser water piping are covered by Section 15181. Copper piping is not acceptable. See Specification Amendment memo for Section 15181 – Para. 2.4. Hot water piping is covered by Section 15556. Item 2.2.1a of which states that, "copper tubing shall be limited to fin-tube radiation sub-branch horizontal distribution system connecting to fin-tube elements including runouts and between elements. "Victaulic" is not specified and is not acceptable.

## SECTION 00100 - BIDDING SCHEDULE/INSTRUCTIONS TO BIDDERS

The following have been modified:

### SECTION 00110

#### SUBMISSION REQUIREMENTS AND INSTRUCTIONS

##### 1.0 NOTICE TO OFFERORS

###### 1.1 Acquisition

This is an unrestricted, best value, lowest price technically acceptable solicitation with price evaluation preference for HUBZONE small business concerns in accordance with FAR clause 52.219-4, for the construction of the Jefferson Hall Library and Learning Center at the USMA, New York. The new library and learning center is approximately 148,725 square feet (sf). The successful Offeror must construct a complete and useable facility as described in the Request for Proposal (RFP) documents. Funds are not presently available for this contract. The Government's obligation under this contract is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are made available to the Contracting Officer for this contract and until the Contractor receives notice of such availability, to be confirmed in writing by the Contracting Officer.

###### 1.2 Disclosure of the Magnitude of Construction Project.

The magnitude of the construction project falls between \$25,000,000 and \$100,000,000.

###### 1.3 Who May Submit

Firms formally organized as construction contractors or entities that have associated specifically for this project; or any other interested party may submit a proposal.

###### 1.4 Professional Registration

Any design effort required during construction shall be completed by a professional architect or engineer registered in the appropriate technical disciplines for the required design activity. All design activities must be under the direct supervision of appropriately licensed professionals in accordance with FAR Contract Clause 52.236-25.

###### 1.5 Page Limit and Size of Printed Materials

In order to effectively and equitably evaluate all proposals, the Contracting Officer must receive information sufficiently detailed to clearly address submission requirements as outlined below. The written portion of the proposal (Volume I - Technical Proposal and Volume II – Price Proposal) shall not exceed 25 pages each including all tabs, cover letters, etc. . A page printed on two sides will be counted as two pages

##### 2.0 PROPOSAL SUBMISSION REQUIREMENTS AND INSTRUCTIONS

###### 2.1 Proposal Requirements and Submission

The proposals sought by this solicitation shall contain three separate volumes:

Volume I - Technical Proposal  
Volume II - Price Proposal  
Volume III - Subcontracting Plan

Do not submit any material not required by this solicitation (such as company brochures). Materials submitted that are not required by this solicitation will be disregarded. Offerors will meet all technical portions (specifications and drawings) of the RFP. Any exceptions noted by the Offerors shall be identified prior to proposal submission as a request for information.

## 2.2 Where to Submit

Offerors shall submit their proposal packages to the Corps of Engineers (USACE) at the address shown in Block 8 of Standard Form 1442.

## 2.3 Submission Deadline

The USACE must receive proposals not later than the time and date specified in Block 13 of Standard Form 1442.

## 2.4 Incurring Costs

The Government is not liable for any costs incurred by the Offeror submitting an offer in response to this solicitation.

## 2.5 Format Requirements

All proposals shall contain the volume number and the name, address and telephone number of the Prime and Subcontractors, Joint Venture, or other entity identified on the cover. The original proposal must be clearly marked, as "ORIGINAL" and the original signatures must be in blue ink. Copies of the proposals must also be clearly marked as "COPY x of y (i.e. COPY 1 of 6)". Proposal clarity and material organization in each volume are mandatory. No material shall be incorporated by reference.

Each volume will be submitted separately bound. The proposal must be complete and contain the Offerors most favorable terms. The proposal shall address and contain the information listed below. The information will be used by the Source Selection Evaluation Board to evaluate each proposal. Offerors are advised that conciseness and relevance of the proposal is important and unrelated information will not be evaluated. Proposals that provide only superficial coverage of the information required as stated below may not receive additional consideration and may be excluded from the competitive range. Additionally, should the proposal include any standard company terms and conditions that conflict with the terms and conditions of the solicitation, the proposal may be determined to be "unacceptable" and thus ineligible for award.

## 3.0 VOLUME I: TECHNICAL PROPOSAL

The technical proposal shall be submitted in a binder labeled "Volume I - Technical Proposal". The sections shall parallel the submission requirements identified below. Provide six copies of the technical proposal.

### 3.1 Volume I - Introduction

The introduction shall include the following information:

- a. Name and address of organization.
- b. Location of the principal office.
- c. The type of organization (corporation, partnership, joint venture).
- d. The number of years the Offeror's organization has been in business.
- e. The number of years the Offeror's organization has been in business under its present business name.

f. Other or former names the Offeror's organization operated under, and during which calendar years the organization operated under these other or former names.

3.1.1 If a corporation, provide the date of incorporation, state of incorporation, names and addresses of principal offices of the corporations, and state if the corporation is publicly held.

3.1.2 If a partnership, provide the date of organization, the type of partnership (general or limited), and names and addresses of all partners.

3.1.3 If a joint venture, provide the information contained above, for each element of the joint venture as may be appropriate.

The information is to be provided for information only and will not be evaluated.

### 3.2 Volume I - Factor I: Past Relevant Experience

This Factor will contain the Offeror's past experience information. The Offeror shall submit information to demonstrate they have completed a minimum of three relevant projects within the last seven years at a minimum construction value of \$25,000,000 each. The Offeror may submit no more than ten projects to demonstrate their depth of project experience. Projects of a relevant nature may include the following, similar type of construction, construction in a constrained site, or standard vertical construction. The degree of relevancy will be used to evaluate the offeror's proposal. Information shall be provided on the Relevant Project Information Sheet that is provided.

### 3.3 Volume I - Factor II: Past Performance

This Factor will contain the Offeror's past performance information. The Government believes that an offeror's past performance and the degree to which an Offeror satisfied their customers in the past is a good predictor of future performance. A Past Performance Customer Questionnaire will be required for all projects submitted on Factor 1. The offeror shall request that a Past Performance Customer Questionnaire be filled out and returned directly to the USACE by the proposal submission deadline. A copy of the front page should be included in the offeror's technical proposal. A copy of the Past Performance Customer Questionnaire is attached. The Government will evaluate the level of performance based on the data submitted above and may contact clients to validate. The Government reserves the right to verify previous performance. The offeror shall provide information and an explanation for any terminated construction projects.

## 4.0 VOLUME II – PRICE PROPOSAL

Pricing Schedule: The pricing schedule identified as Section 00010 will be completed and included in this volume. This will not be scored, but will be reviewed for reasonableness and responsiveness. The total price (base bid plus options) will be reviewed and evaluated. Offerors are also instructed to include their bid bonds and Representations & Certifications identified as Section 00600.

## 5.0 VOLUME III – Factor III - SUBCONTRACTING PLAN

The subcontracting plan shall be submitted in a separate binder labeled "Volume III - Subcontracting Plan". Provide two copies of bound written material. Large business concerns must submit as part of their proposal their subcontracting projections for this project in accordance with FAR Contract Clauses 52.219-8 and 52.219-9. To be acceptable, plans must adequately address the six required statutory elements and provide sufficient information to enable the Contracting Officer to answer affirmatively questions A through H of Appendix CC, Part 2, AFARS 19.705.

The six statutory elements are:

1. The extent to which firms are specifically identified in proposals.
2. The extent of commitment to use such firms.

3. The complexity of and variety of work small firms are to perform.
4. The realism of the proposal.
5. Past performance of Large Business Firms complying with formal subcontracting plan requirement and all firms, large or small, in complying with the contract clauses for utilization of small, small business disadvantaged, and women-owned small business firms.
6. The extent of participation by such firms with respect to total value of the contract

Percentage goals apply to the total amount being subcontracted. The current goals for this project are 62% to Small Business, 10% to Small and Disadvantaged Business, 10% to Woman Owned Small Business, 3.0% to HUBZone Business, and 3.0% to Service Disabled Veterans. The Offeror is put on notice that the final approved plan after award shall not contain goals less than the plan submitted as part of their proposal. All proposed SDB concerns must be certified by the Small Business Administration and listed in the online database PRO-Net. SDB concerns may register in PRO-Net at <http://pronet.sba.gov>.

a. Subcontracting Plan. (Applies to Large Businesses only.) All large businesses shall submit a subcontracting plan along with their technical and price/cost proposals. The plan should be prepared in accordance with FAR 52.219-9. Inasmuch as past performance in meeting the subcontracting plan requirements will be evaluated, Large Businesses Offerors shall be required to submit copies of their SF 294 and SF 295 for the past three years along with their proposed Subcontracting Plans. Failure to submit an acceptable subcontracting plan may make the Offeror ineligible for award of the contract. The submission of the subcontracting plan is in no way advantageous to large businesses over any small business in the evaluation process.

b. Adherence to Subcontracting Plans. Past performance in following subcontracting plans will be evaluated.

## 6.0 PROJECT EXPERIENCE INFORMATION SHEET (FORMAT)

Project Name and Location:

Description of Project (SF, size, type of construction, etc.):

Contract Type (i.e. Firm Fixed Price, Cost Plus Fixed Fee, Design Build etc.):

Description of the Project Relevance:

Offeror's Role and Area of Responsibility (i.e. prime, joint venture, subcontractor, etc.):

Project Amount:

Project Completion Date:

Client/Agency:

Client/Agency Point of Contact, Phone Number and Address (if Government, give contract number and name of Contracting Officer):



## 7.0 PAST PERFORMANCE CUSTOMER QUESTIONNAIRE

The Offeror/Contractor listed is being considered in a Source Selection by the US Army Corps of Engineers, New York District. This is a request for past performance information on a project the Offeror has identified as being relevant to this solicitation. This information will be used in the evaluation of the Offeror's performance of that project. The following information, once submitted, will be treated as confidential and will not be released to anyone other than the contractor being evaluated. This information will only be used to evaluate this Offeror for this solicitation. Please complete the following questionnaire utilizing the following guidance:

- a. Handwritten responses are sufficient.
- b. Circle a rating as listed below and provide a brief supporting narrative for your area of administrative responsibility. In the event of any unsatisfactory performance, please describe the cause and corrective actions, and any other pertinent information relative to the contractor's inadequate performance.
- c. The assessment questions contained in this questionnaire shall be rated pursuant to the following definitions:

Exceptional (E) - Indicates the contractor's performance exceeded the contractual requirements.

Very Good (V) - Indicates the contractor took every action possible to solve all problems in order to minimize impacts and/or changes to contractual requirements.

Satisfactory (S) - Indicates there were no major problems that were not quickly and effectively solved by the contractor, and the contractor was meeting all contractual requirements.

Marginal (M) - Indicates the area of evaluation contained major problems that were not effectively solved by the contractor. The contractor met basic contract requirements with assistance from the customer. Please include any written documentation supporting this rating.

Unsatisfactory (U) - Indicates a serious problem existed on the part of the contractor that precluded the contractor from meeting the contractual requirement(s). Please include any written documentation supporting this rating.

N/A - Not applicable or observed.

- d. Please return the completed forms to the US Army Corps of Engineers, New York District at the following mailing address or via fax at (212) 264-3013:

US Army Corps of Engineers, New York District  
Room 1843 Attn: New York District Contracting Division (Attn: Ed Lew)  
Jacob K. Javits Federal Building  
26 Federal Plaza, 18<sup>th</sup> floor  
New York, NY 10278-0090

PAST PERFORMANCE CUSTOMER QUESTIONNAIRE

PROJECT: THOMAS JEFFERSON HALL, US MILITARY ACADEMY WEST POINT, NY

"The US Army Corps of Engineers, New York District, is interested in your assessment of the named company's "past performance". Past performance refers to the company's record of conforming to contract requirements and to standards of good workmanship; the company's record for forecasting and controlling costs; the company's adherence to contract schedules including administrative aspects of performance; the company's history of reasonable and cooperative behavior and commitment to customer satisfaction; and the company's general business-like concern for the interest of the customer. These questions relate to work performed by:

Contractor under review: (Insert Company's Name)

Name and Location of Project:

Respondent Identification:

Name  
Date  
Company/Organization  
Position/Job Title  
Telephone Number

Questionnaire:

1. What type of work did the contractor perform?

---

---

---

2. How would you rate the contractor's overall performance?

E V S M U N/A

---

---

---

3. How would you rate the contractor's overall corporate management, integrity, reasonableness, and cooperative conduct?

E V S M U N/A

---

---

---

4. How would you rate the contractor's quality control program and performance on delivery of quality work?

E V S M U N/A

---

---

---

5. How effective was the contractor in meeting completion requirements including punchlist items and warranty work?

E V S M U N/A

---

---

---

6. How efficient and timely were the services performed (compliance with the schedules of completion)?

E V S M U N/A

---

---

---

7. Please circle the statement that best describes your feelings with regard to the contractor.

- a. They were an outstanding contractor in every respect. Problems were solved in a spirit of teamwork. Quality work, timely actions, and complete documentation were routinely achieved. We would pay a premium price to contract with them again.
- b. They were an above average contractor to whom we would not hesitate to award to again. Problems encountered were minor and solutions were found with little difficulty.
- c. They were an average contractor meeting the minimum requirements of the contract. Performance deficiencies improved when identified by the client/agency.
- d. They were a below average contractor. Numerous problems developed that were a result of their lack of cooperation and failure to perform as required. An aggressive inspection program was required to ensure compliance.
- e. They were a poor contractor who we would not want again under any circumstances. We would have been within our rights to terminate them for default.
- f. None of the above. Please provide your statement. \_\_\_\_\_

---

---

8. Was the contractor given any of the following (or anything of a similar nature)?

Cure Notice: Yes No

Show Cause Notice: Yes No

Termination for Default: Yes No

9. If there are any additional comments, information, etc. that you would like to add to the survey that does not fall into any of the above categories, please indicate below:

---

---

---

10. If rating was less than satisfactory was the Contractor provided an opportunity to explain? Yes No

Return to:

US Army Corps of Engineers, New York District  
Attn: Contracting Division (Ed Lew)  
Jacob K. Javits Federal Building  
26 Federal Plaza, Room 1843  
New York, NY 10278-0090

Phone: 212-264-0238  
Fax: 212-264-3013

## 8.0 SMALL BUSINESS SUBCONTRACTING PLAN (MODEL OUTLINE \*)

**SMALL BUSINESS SUBCONTRACTING PLAN****Identification Data****Contractor:****Address:****Solicitation & Contract Number:** \_\_\_\_\_  
\_\_\_\_\_

Item/Service: \_\_\_\_\_

Total Amount or Contract (Including options) \$ \_\_\_\_\_

Period of Contract Performance (DAY, MO. &amp; YR.) \_\_\_\_\_

\* Federal Acquisition Regulation (FAR), paragraph 19.708(b)(1)) prescribes the use of the clause at FAR 52.219-9 entitled "Small Business Subcontracting Plan." The following is a suggested model for use when formulating such subcontracting plan. While this model plan has been designed to be consistent with FAR 52.219-9, other formats of a subcontracting plan may be acceptable. However, failure to include the essential information as exemplified in this model may be cause for either a delay in acceptance or the rejection of a bid or offer where the clause is applicable. Further, the use of this model is not intended to waive other requirements that may be applicable under FAR 52.219-9. "SUBCONTRACT," as used in this clause, means any agreement (other than one involving an employer-employee relationship) entered into by a federal government prime contractor or subcontractor calling for supplies or services required for performance of the contract or subcontract.

1. TYPE OF PLAN (check one)

- Individual Plan (All elements developed specifically for this contract and applicable for the full term of this contract, including any option periods.)
- Master Plan (Goals developed for this contract; all other elements standard; must be renewed every year.)
- Commercial Products Plan (Contractor sells large quantities of off-the-shelf commodities to many Government agencies. Plans/goals negotiated by a lead agency on a company-wide basis rather than for individual contracts. Plan effective only during the year for which it is approved. The contractor must provide a copy of the lead agency approval.)

(version 1/2002)

2. GOALS

State separate dollar and percentage goals, expressed in terms of percentages of total subcontracting dollars, for the use of small business, veteran-owned small business, service-disabled veteran-owned small business, HUBZone small business, small disadvantaged business, and women-owned small business concerns as subcontractors. The offeror shall include all subcontracts that contribute to contract performance, and may include a proportionate share of products and services that are normally allocated as indirect costs in the following format. **(For a contract with options, provide a separate statement for the basic contract and individual statements for each option year.)**

- a. Total estimated dollar value and percent of planned subcontracting with small businesses (include veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged, and women-owned small business concerns): (% of "c")  
\$ \_\_\_\_\_ and \_\_\_\_\_ %
- b. Total estimated dollar value and percent of planned \_\_\_\_\_ subcontracting with large businesses (all business concerns classified as "other than small"): (% of "c")  
\$ \_\_\_\_\_ and \_\_\_\_\_ %
- c. Total estimated dollar value of all planned subcontracting for an individual contract plan; or the offerors total projected sales, expressed in dollars, and the total value of projected subcontracts to support the sales for a commercial plan; i.e., the sum of a and b above: \$ (100 Percent)  
\$ \_\_\_\_\_ and \_\_\_\_\_ %
- d. Total estimated dollar value and percent of planned subcontracting with veteran-owned small businesses: (% of "c")  
\$ \_\_\_\_\_ and \_\_\_\_\_ %
- e. Total estimated dollar value and percent of planned subcontracting with service-disabled veteran-owned small businesses: (% of "c")  
\$ \_\_\_\_\_ and \_\_\_\_\_ %
- f. Total estimated dollar value and percent of planned subcontracting with HUBZone small businesses: (% of "c")  
\$ \_\_\_\_\_ and \_\_\_\_\_ %
- g. Total estimated dollar value and percent of planned subcontracting with small disadvantaged businesses: (% of "c")  
\$ \_\_\_\_\_ and \_\_\_\_\_ %
- h. Total estimated dollar value and percent of planned subcontracting with women-owned small businesses: (% of "c")  
\$ \_\_\_\_\_ and \_\_\_\_\_ %

3. DESCRIPTION OF PRODUCTS AND/OR SERVICES TO BE SUBCONTRACTED:

Provide a description of all the products and/or services to be subcontracted under this contract, and indicate the types of businesses supplying them: i.e., OTHER THAN SMALL BUSINESS (OTHER, e.g., LARGE BUSINESS), SMALL BUSINESS (SB), VETERAN-OWNED SMALL BUSINESS (VOSB), SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB), HUBZONE SMALL BUSINESS, SMALL DISADVANTAGED BUSINESS (SDB), AND WOMEN-OWNED SMALL BUSINESS (WOSB):

(Check all that apply)

Subcontracted    Other    SB    VOSB    SDVOSB    HUBZone    SDB    WOSB  
Product/Service

(Attach additional sheets if necessary.)

4. A description of the method used to develop the subcontracting **GOALS**:

---

---

---

---

5. A description of the method used to identify potential **SOURCES** for solicitation purposes (e.g., whether you used existing company source lists, the Procurement Marketing and Access Network (PRO-Net) of the Small Business Administration (SBA), veterans service organizations, the National Minority Purchasing Council Vendor Information Service, the Research and Information Division of the Minority Business Development Agency in the Department of Commerce, or small, HUBZone small, small disadvantaged, and women-owned small business trade associations. A firm may rely on the information contained in PRO-Net (at <http://pro-net.sba.gov/>) as an accurate representation of a concern's size and ownership characteristics for the purposes of maintaining a small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, and women-owned small business source list. Use of PRO-Net as its source list does not relieve a firm of its responsibilities (e.g., outreach, assistance, counseling, publicizing subcontracting opportunities) in this clause.

---

---

---

---

(Attach additional sheets if necessary.)

6. Indirect costs have \_\_\_\_\_ have not \_\_\_\_\_ been included in the dollar and percentage subcontracting goals stated above. (Check one.)

If indirect costs have been included, explain the method used to determine the proportionate share of such costs to be allocated as subcontracts to small, veteran-owned small business, service-disabled veteran-owned small, HUBZone small, small disadvantaged, and women-owned small business concerns.

---

#### 7. PROGRAM ADMINISTRATOR

The name, title, position within the corporate structure, and duties and responsibilities of the employee who will administer the contractor's subcontracting program.

Name:

Title:

ADDRESS:

Telephone:

Facsimile:

Email:

Duties: Has general overall responsibility for the contractor's subcontracting program, i.e., developing, preparing, and executing individual subcontracting plans and monitoring performance relative to the requirements of this particular plan. These duties include, but are not limited to, the following activities:

- a. Developing and promoting company-wide policy initiatives that demonstrate the company's support for awarding contracts and subcontracts to small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged, and women-owned small business; and assure that small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged, and women-owned small businesses are included on the source lists for solicitations for products and services they are capable of providing;
- b. Developing and maintaining bidder's lists of small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged, and women-owned small business concerns from all possible sources;
- c. Ensuring periodic rotation of potential subcontractors on bidders lists;
- d. Ensuring that procurement "packages" are designed to permit the maximum possible participation of small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged, and women-owned small businesses;
- e. Make arrangements for the utilization of various sources for the identification of small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged, and women-owned small businesses such as the SBA's PRO-Net, the National Minority Purchasing Council Vendor Information Service, the Office of Minority Business Data Center in the Department of Commerce, the facilities of local small business, minority associations, and contact with federal agencies' Small Business Specialists;
- f. Overseeing the establishment and maintenance of contract and subcontract award records;
- g. Attending or arranging for the attendance of company counselors at Business Opportunity Workshops, Minority Business Enterprise Seminars, Trade Fairs, Procurement Conferences, etc.;
- h. Ensure that small, veteran owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged, and women-owned small business concerns are made aware of subcontracting opportunities and how to prepare responsive bids to the company;
- i. Conducting or arranging for the conduct of training for purchasing personnel regarding the intent and impact of Section 8(d) of the Small Business Act on purchasing procedures;
- j. Monitoring the company's performance and making any adjustments necessary to achieve the subcontract plan goals;
- k. Preparing, and submitting timely, required subcontract reports;
- l. Coordinating the company's activities during the conduct of compliance reviews by federal agencies;
- m. Providing technical assistance; e.g., engineering, quality control, and managerial assistance to small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged, and women-owned small businesses.



n. Other duties:

---



---



---

## 8. EQUITABLE OPPORTUNITY

Describe efforts the offeror will make to ensure that small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged, and women-owned small business concerns will have an equitable opportunity to compete for subcontracts. These efforts include, but are not limited to, the following activities:

a. Outreach efforts to obtain sources:

1. Contacting minority, women's, and small business trade associations;
2. Contacting business development organizations;
3. Attending small, veteran's, minority, and women's business procurement conferences and trade fairs;
4. Requesting sources from the Small Business Administration's (SBA) PRO-Net;
5. Utilizing newspaper and magazine ads to encourage new sources.

b. Internal efforts to guide and encourage purchasing personnel:

1. Presenting workshops, seminars, and training programs;
2. Establishing, maintaining, and using small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged, and women-owned small business source lists, guides, and other data for soliciting subcontracts; and
3. Monitoring activities to evaluate compliance with the subcontracting plan.

c. Additional efforts:

---



---



---

## 9. FLOW-DOWN CLAUSE

The contractor agrees to include the provisions under FAR 52.219-8, "Utilization of Small Business Concerns," in all subcontracts that offer further subcontracting opportunities. All subcontractors, except small business concerns, that receive subcontracts in excess of \$500,000 (\$1,000,000 for construction) must adopt and comply with a plan similar to the plan required by FAR 52.219-9, "Small Business Subcontracting Plan."

## 10. REPORTING AND COOPERATION

The contractor gives assurance of: (1) cooperation in any studies or surveys that may be required; (2) submission of periodic reports which show compliance with the subcontracting plan; (3) submission of Standard Form (SF) 294, "Subcontracting Report for Individual Contract," and SF-295, "Summary Subcontract Report," in accordance with the instructions on the forms; and (4) ensuring that large business subcontractors with subcontracting plans agree to submit Standard Forms 294 and 295.

### Reporting Period Report Due Date

Oct 1 - March 31 SF-294 4/30

Apr 1 - Sept 30 SF-294 10/30

Oct 1 - Sept 30 SF-295 10/30

### Addresses

- a. SF-294 to be submitted to the cognizant Small Business Representative for the New York District (Kathleen Hirschy, 26 Federal Plaza, NY, NY 10278 Room 21-130) or as otherwise specified in the contract; and
- b. SF-295 to be submitted as above to the cognizant SBA Commercial Market Representative.

## 11. RECORDKEEPING

The following is a recitation of the type of records the contractor will maintain to demonstrate the procedures adopted to comply with the requirements and goals in the subcontracting plan. These records will include, but not be limited to, the following:

- a. If the prime contractor is not using PRO-Net as its source for small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged, and women-owned small business concerns, list the names of guides and other data identifying such vendors;
- b. Organizations contacted in an attempt to locate small, veteran-owned small, service-disabled veteran-owned small, HUBZone small, small disadvantaged, and women-owned small business sources;
- c. On a contract-by-contract basis, records on each subcontract solicitation resulting in an award of more than \$100,000 indicating: (1) whether small business concerns were solicited, and if not, why not; (2) whether veteran-owned small business concerns were solicited, and if not, why not; (3) whether service-disabled veteran-owned small business concerns were solicited, and if not, why not; (4) whether HUBZone small business concerns were solicited, and if not, why not; (5) whether small disadvantaged business concerns were solicited, and if not, why not; (6) whether women-owned small business concerns were solicited, and if not, why not; and (7) if applicable, the reason that the award was not made to a small business concern;
- d. Records to support other outreach efforts, e. g., trade associations, business development organizations; conferences and trade fairs to locate small, HUBZone small, small disadvantaged, and women-owned small business sources; and veterans service organizations;
- e. Records to support internal guidance and encouragement provided to buyers through (1) workshops, seminars, training programs, incentive awards, and (2) monitoring of activities to evaluate compliance; and
- f. On a contract-by-contract basis, records to support subcontract award data including the name, address, and business size of each subcontractor. (This item is not required on a contract-by-contract basis for company or division-wide commercial plans.)
- g. Additional records:

This subcontracting plan was submitted by:

Signature: \_\_\_\_\_

Typed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date Prepared: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Facsimile Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

New York District Deputy for Small Business Recommendation:

\_\_\_\_\_/Date

Kathleen Hirschy

Phone 212 264 0147

Email: Kathleen.hirschy@usace.army.mil

Small Business Administration Approval:

Agency: U.S. Small Business Administration

Signature: \_\_\_\_\_

Typed Name: Debra B. Libow

Title: SBA Procurement Center Representative

Date Approved: \_\_\_\_\_

Phone Number: 212-264-4395  
Facsimile Number: 212-264-3013

Contracting Officer Approval: \_\_\_\_\_/Date\_\_\_\_\_

## SECTION 00800 - SPECIAL CONTRACT REQUIREMENTS

The following have been modified:

WAGE RATE DETERMINATION

GENERAL DECISION: **NY20030007** 02/11/2005 NY7

Date: February 11, 2005

General Decision Number: **NY20030007** 02/11/2005 sg 2/11/05

Superseded General Decision Number: NY020007

State: New York

Construction Types: Building, Heavy and Highway

Counties: Dutchess, Orange, Sullivan and Ulster Counties in New York.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartment up to and including 4 stories), HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	06/13/2003
1	02/27/2004
2	05/28/2004
3	07/16/2004
4	07/30/2004
5	09/24/2004
6	10/01/2004
7	02/11/2005

ASBE0040-003 07/01/2004

SULLIVAN AND ULSTER COUNTIES

	Rates	Fringes
Hazardous Material Handler		
Duties limited to		
preparation wetting;		
stripping; removal;		
scrapping; vacuuming;		
bagging; and disposing of		
all insulation materials		
whether they contain		
asbestos or not from		
mechanical systems.....	\$ 16.57	8.25
Insulator/asbestos worker		
(includes application of		
all insulating materials,		
protective coverings,		
coatings and finishes to		
all types of mechanical		
systems).....	\$ 22.47	12.71

---

ASBE0091-002 07/01/2004

## DUTCHESS AND ORANGE COUNTIES

	Rates	Fringes
Hazardous Material Handler Duties limited to preparation, wetting, stripping, removal scrapping, vacuuming, bagging and disposing of all insulation materials; whether they contain asbestos or not from mechanical systems.....\$ 22.00		8.25
Insulator/asbestos worker (Includes application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems).....\$ 32.35		23.41
-----		

BOIL0005-001 09/01/2004

	Rates	Fringes
Boilermaker.....\$ 41.90		25.55+a
-----		

## FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Thanksgiving Day, Memorial Day, Independence Day, Labor Day and Good Friday, Friday after Thanksgiving, Christmas Eve Day and New Year's Eve

BRNY0005-001 06/01/2004

	Rates	Fringes
Construction Worker (BUILDING CONSTRUCTION) DUTCHESS, ORANGE (Excluding the town of Tuxedo), SULLIVAN and ULSTER COUNTIES Bricklayers, Cement Masons, Plasterers, Stone Masons.....\$ 27.26		15.99
ORANGE COUNTY (Town of Tuxedo) Bricklayers, Cement Masons, Plasterers, Stone Masons.....\$ 31.17		16.04
Construction Worker (HEAVY & HIGHWAY CONSTRUCTION) ORANGE COUNTY (Town of Tuxedo) Bricklayers, Cement Masons, Plasterers, Stone Masons.....\$ 31.67		16.04
Construction Worker (HIGHWAY CONSTRUCTION)		

DUTCHESS, ORANGE  
 (Excluding the town of  
 Tuxedo), SULLIVAN and  
 ULSTER COUNTIES  
 Bricklayers, Cement  
 Masons, Plasterers, Stone  
 Masons.....\$ 27.76 15.99

-----  
 CARP0019-001 06/01/2004

	Rates	Fringes
Carpenters:		
BUILDING CONSTRUCTION		
Carpenters, Millwrights,		
Pile Drivers.....\$ 23.85		15.71
HEAVY & HIGHWAY CONSTRUCTION		
Carpenters, Millwrights,		
Pile Drivers.....\$ 23.85		15.71

-----  
 CARP0740-002 07/01/2003

DUTCHESS AND ORANGE COUNTIES

	Rates	Fringes
Millwright.....\$ 29.93		27.30

-----  
 CARP1456-003 07/01/2003

DUTCHESS AND ORANGE COUNTIES

	Rates	Fringes
Diver Tender.....\$ 34.25		26.05
Diver.....\$ 46.30		26.05
Dock Builder & Piledrivermen		
DOCKBUILDERS.....\$ 37.70		26.05

-----  
 ELEC0363-001 04/01/2004

	Rates	Fringes
Electrician		
DUTCHESS (Remaining		
Townships), ULSTER AND		
SULLIVAN COUNTIES.....\$ 33.00		20.28
ORANGE and DUTCHESS		
(Townships of Fishkill,		
East Fishkill and Beacon)		
COUNTIES.....\$ 37.00		20.52

-----  
 ELEC1249-002 05/02/2004

	Rates	Fringes
Line Construction - Lineman		
LIGHTING AND TRAFFIC		
SIGNAL INCLUDING ANY AND		
ALL FIBER OPTIC CABLE		
NECESSARY FOR THE TRAFFIC		
SIGNAL SYSTEMS, AND		
TRAFFIC MONITORING SYSTEMS,		

ROAD WEATHER INFORMATION  
SYSTEMS

Flagman.....	\$ 18.64	9.50+6.25%+a
Groundman Digging Machine		
Operator.....	\$ 27.95	9.50+6.25%+a
Groundman Truck Driver		
(Tractor Trailer Unit).....	\$ 26.40	9.50+6.25%+a
Groundman Truck Driver.....	\$ 24.85	9.50+6.25%+a
Lineman and Technician.....	\$ 31.06	9.50+6.25%+a
Mechanic.....	\$ 24.85	9.50+6.25%+a

PAID HOLIDAYS:

a. Memorial Day, New Year's Day, President's Day, Good Friday, Decoration Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works two days before or two days after the holiday.

-----  
ELEC1249-004 05/02/2004

	Rates	Fringes
Line Construction:		
Overhead and underground distribution and maintenance work and all overhead and underground transmission line work including any and all fiber optic ground wire, fiber optic shield wire or any other like product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities (where no other trades are or have been involved):		
Cable Splicer.....	\$ 35.94	9.50+6.75%+a
Flagman.....	\$ 19.60	9.50+6.75%+a
Groundman digging machine operator.....	\$ 29.40	9.50+6.75%+a
Groundman truck driver (tractor trailer unit).....	\$ 27.77	9.50+6.75%+a
Groundman Truck driver.....	\$ 27.77	9.50+6.75%+a
Lineman and Technician.....	\$ 32.67	9.50+6.75%+a
Mechanic.....	\$ 26.14	9.50+6.75%+a
Overhead transmission line work (where other trades are or have been involved):		
Cable Splicer.....	\$ 38.71	9.50+6.75%+a
Flagman.....	\$ 21.11	9.50+6.75%+a
Groundman digging machine operator.....	\$ 31.67	9.50 +6.75%+a
Groundman truck driver (tractor trailer unit).....	\$ 29.91	9.50+6.75%+a
Groundman truck driver.....	\$ 28.15	9.50+6.75%+a
Lineman and Technician.....	\$ 35.19	9.50+6.75%+a
Mechanic.....	\$ 28.15	9.50+6.75%+a
Substation:		
Cable Splicer.....	\$ 35.94	9.50+6.75%+a

Flagman.....	\$ 19.60	9.50+6.75%+a
Ground man truck driver....	\$ 26.14	9.50+6.75%+a
Groundman digging machine operator.....	\$ 29.40	9.50+6.75%+a
Groundman truck driver (tractor trailer unit).....	\$ 27.77	9.50+6.75%+a
Lineman & Technician.....	\$ 32.67	9.50+6.75%+a
Mechanic.....	\$ 26.14	9.50+6.75%+a
Switching structures; railroad catenary installation and maintenance, third rail type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or projects, and maintenance bonding of rails; Pipetype cable installation		
Cable Splicer.....	\$ 37.37	9.50+6.75%+a
Flagman.....	\$ 20.38	9.50+6.75%+a
Groundman Digging Machine Operator.....	\$ 30.57	9.50+6.75%+a
Groundman Truck Driver (tractor-trailer unit).....	\$ 28.87	9.50+6.75%+a
Groundman Truck Driver.....	\$ 27.18	9.50+6.75%+a
Lineman & Technician.....	\$ 33.97	9.50+6.75%+a
Mechanic.....	\$ 27.18	9.50+6.75%+a
TELEPHONE, CATV FIBEROPTICS CABLE AND EQUIPMENT		
Cable splicer/Central Office Person.....	\$ 23.07	3.05+3%
Groundman.....	\$ 11.61	3.05+3%
Installer Repairman- Teledata Lineman/Tecnician-Equipment Operator.....	\$ 21.91	3.05+3%
TREE TRIMMER.....	\$ 18.92	4.05+3%+b

## FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, Good Friday, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works two days before or two days after the holiday.

b. New Years Day, Washington's Birthday, Good Friday, Decoration Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day.



## SULLIVAN COUNTY

	Rates	Fringes
Line Construction		
LIGHTING AND TRAFFIC		
SIGNAL LINEMAN INCLUDING		
ANY AND ALL FIBER OPTIC		
CABLE NECESSARY FOR THE		
TRAFFIC SIGNAL SYSTEM,		
TRAFFIC MONITORING SYSTEMS		
AND ROAD WEATHER		
INFORMATION SYSTEMS.		
Flagman.....	\$ 18.64	9.50+6.25%+a
Groundman Digging Machine		
Operator.....	\$ 27.95	9.50+6.25%+a
Groundman Truck Driver		
(tractor trailer unit).....	\$ 26.40	9.50+6.25%+a
Groundman Truck Driver.....	\$ 24.85	9.50+6.25%+a
Lineman & Technician.....	\$ 31.06	9.50+6.25%+a
Mechanic.....	\$ 24.85	9.50+6.25%+a

## FOOTNOTE:

a. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, plus President's Day, Good Friday, Decoration Day, Election Day for the President of the United States and Election Day for the Governor of the State of New York, provided the employee works the day before or the day after the holiday.

-----  
 \* ELEV0138-001 01/01/2005

	Rates	Fringes
Elevator Constructor		
MECHANIC.....	\$ 40.465	15.255 a+b

## FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

b. PAID VACATION: Employer contributes 8% of regular basic hourly rate as vacation pay for employees with more than 5 years of service, and 6% for employees with less than 5 years of service.

-----  
 ENGI0106-004 07/01/2004

NORTHERN PART OF DUTCHESS (To The Northern Boundary line of the City of Poughkeepsie)

	Rates	Fringes
Power Equipment Operator		
HEAVY AND HIGHWAY		
GROUP 1.....	\$ 29.04	13.75+a
GROUP 2.....	\$ 28.61	13.75+a
GROUP 3.....	\$ 27.70	13.75+a
GROUP 4.....	\$ 25.13	13.75+a

GROUP 5.....	\$ 30.22	13.75+a
GROUP 6.....	\$ 29.54	13.75+a
GROUP 7.....	\$ 30.04	13.75+a

## POWER EQUIPMENT OPERATORS HEAVY &amp; HIGHWAY CLASSIFICATIONS

GROUP 1:- Boom Truck (over 5 tons), Crane, Cherry Picker (over 5 ton capacity), Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type) Pile Driver, Truck Crane

GROUP 2:- Automated Concrete Spreader (CMI Type), Automated Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck (5 tons and under), Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine, Self-Propelled, Slipform, Concrete Pump (8" or over), Dredge, Dual Drum Paver, Excavator (All Purpose-Hydraulically Operated) (Gradall or similar), Front End Loader (4 cu. yd. and over), Head Tower (Sauerman or Equal), Hoist (Two or Three drum), Holland Loader, Mine Hoist, Mucking Machine or Mole, Pavement Breaker (SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver, Tractor Drawn Belt-type loader, Truck or Trailer Mounted Log Chipper (Self feeder), Tug Operator (Manned Rented Equipment excluded), Tunnel Shovel

GROUP 3 - Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage-Hoist, Central Mix Plant (Non-Automated) and All Concrete Batching Plants, Cherry Picker (5 Tons Capacity and Under), Compressors (4 or less) Exceeding 2000 C.F.M. Combined Capacity, Concrete Paver (over 16S), Concrete Pump (Under 8"), Crusher, Diesel Power Unit, Drill Rigs (Tractor Mounted), Front End Loader (under 4 c.y.), Hi-Pressure - Boiler (15 lbs. and over), Hoist (One Drum) Kolman Plant Loader and Similar Type Loaders, L.C.M. Work Boat Operator, Locomotive, Maintenance Engineer/Greaseman/ Welder, Mixer (For Stabilized Base Self-Propelled), Monorail Machine, Plant Engineer, Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (For Soil Stabilization), Road Widener, Roller (All Above Subgrade), Sea Mule, Self-contained Ride-on-Rock Drill, excluding Air Track Type Drill, Skidder, Tractor With Dozer and/or Pusher, Trencher, Tugger-Hoist, Vermeer saw (ride on, any size or type), Winch, Winch Cat.

GROUP 4 - A-Frame Winch Hoist on Truck, Ballast Regulator (Ride- On), Compressors (4 not to exceed 2000 C.F.M. Combined Capacity; or 3 or less with more than 1200 C.F.M. but not to exceed 2000 C.F.M.), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 of Any Type Of Combination), Concrete Pavement Spreaders and Finishers, Conveyor, Directional Drill Machine Locator, Drill Core, Drill Well, Electric Pump Used In Conjunction with Well Point System, Farm Tractor with Accessories, Fine Grade Machine, Fork Lift (under 15 ft.), Grout Pump Gunite Machine, Hammers (Hydraulic-Self-Propelled), Hydra- Spiker (Ride-On), Hydro-Blaster Water, Post Hole Digger and Post Driver, Power Sweeper, Roller (Grade and Fill), Scarifier

(Ride- On Spansaw (Ride-On), Skid Steer loader (Bobcat or similar), Summersible Electric Pump (When Used In Lieu Of Well Point System), Tamper (Ride-On), Tie Extractor (Ride-On), Tie Handler, Tie Inserter (Ride-On), Tie Spacer (Ride-On), Tire Repair, Track Liner, Tractor With Towed Accessories, Vibratory Compactor, Vibro Tamp, Well Point, Aggregate Plant, Boiler (Used In Conjunction With Production), Cement and Bin Operator, Compressors (3 or less not to Exceed 1200 C.F.M. Combined Capacity), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less of Any Type or Combination), Concrete Paver or Mixer (16S and under), Concrete Saw (Self-Propelled), Fireman, Form Tamper, Hydraulic Pump (Jacking System), Light Plants, Mulching Machine, Oiler, Parapet-Concrete or Pavement Grinder, Power Broom (Towed), Power Heaterman, Revinus Widener, Shell Winder, Steamcleaner, Tractor.

GROUP 5 - Master Mechanic

GROUP 6 - Crane Premium with Boom Length and Jib 150' - 199'

GROUP 7 - Crane Premium with Boom Length and Jib 200' and Over.

Tower Crane Premium \$ .50  
 Hazmat work premium \$2.50  
 Hydrographic \$ .50

FOOTNOTES:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, provided the employee works the day before and the day after the holiday.

-----  
 \* ENGI0106-008 01/01/2005

NORTHERN PART OF DUTCHESS (TO THE NORTHERN BOUNDARY LINE OF THE CITY OF POUGHKEEPSIE) BUILDING CONSTRUCTION

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 28.92	13.65+a
GROUP 2.....	\$ 28.48	13.65+a
GROUP 3.....	\$ 27.57	13.65+a
GROUP 4.....	\$ 25.00	13.65+a
GROUP 5		
(1).....	\$ 29.42	13.65+a
(2).....	\$ 29.92	13.65+a
GROUP 6.....	\$ 29.42	13.65+a
GROUP 7.....	\$ 28.73	13.65+a
GROUP 8.....	\$ 30.98	13.65+a

Hazardous work - Anytime Operating Engineers are involved with level C or above, \$2.50 per hour over regular rate.

FOOTNOTE:

a. Paid Holiday: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Crane, hydraulic cranes, tower crane, locomotive

crane, piledriver, cableway, derricks, whirllies, dragline, boom truck (over 5 tons)

GROUP 2: Shovel, All backhoe (except tractor mounted rubber tired John Deere 510 or smaller), gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, Belcrete system, automated asphalt concrete plant and tractor road paver, boom truck (5 tons and under).

GROUP 3: Backhoe, (tractor mounted rubber tired equivalent to John Deere 510 or less), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, road roller, blacktop roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydrohammer, concrete spreader, concrete finishing machine, one drum hoist, power hosting (single drum), hoist - two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, cord and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinkey locomotive, skid steer loader, track excavator 5/8 cu. yd. or smaller.

GROUP 4: Fork lift, high lift, lull, Oiler, fireman and heavy- duty greaser, boilers, and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, concrete pumps, electric submersible pump 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer and belcrete power pack (belcrete system), seeding, and mulching machines, pumps.

GROUP 5: Crane Premiums

- 1 over 150'
- 2 over 200'

GROUP 6: Tower Crane

GROUP 7: Master Mechanic (other than nuclear work)

GROUP 8: Master Mechanic on nuclear work

-----  
ENGI0137-001 03/01/2004

DUTCHESS COUNTY (POUGHKEEPSIE AND SOUTH THEREOF)  
BUILDING CONSTRUCTION

	Rates	Fringes
Power Equipment Operator		
GROUP 1-A.....	\$ 35.65	18.15+a
GROUP 1-B.....	\$ 32.93	18.15+a
GROUP 3-A.....	\$ 33.20	18.15+a
GROUP 3-B.....	\$ 31.63	18.15+a
GROUP 4-A.....	\$ 32.88	18.15+a
GROUP 4-B.....	\$ 29.00	18.15+a
GROUP 5-A.....	\$ 31.63	18.15+a
GROUP 5-B.....	\$ 30.00	18.15+a
GROUP 6-A-1.....	\$ 37.44	18.15+a

GROUP 6-A-2.....	\$ 36.30	18.15+a
GROUP 6-A-3.....	\$ 35.05	18.15+a
GROUP 6-A-4.....	\$ 34.45	18.15+a
GROUP 6-A-5.....	\$ 41.30	18.15+a
GROUP 6-A-6.....	\$ 32.55	18.15+a
GROUP 6-A-7.....	\$ 40.70	18.15+a
GROUP 6-B-1.....	\$ 28.47	18.15+a
GROUP 6-B-2.....	\$ 29.83	18.15+a
GROUP 6-B-3.....	\$ 29.89	18.15+a
GROUP 6-B-4.....	\$ 32.66	18.15+a

NOTES: Hazmat: 20% above regular rage  
 Pumping operation Premium .50  
 Crane Operators (100-149 ft) 2.00  
 Crane Operators (149 ft +) 3.00  
 Loader Operators (over 5 cu y) .50  
 Shovel Operators (over 4 cu yd) 1.00

FOOTNOTE:

a. New Years Day, Memorial Day, Independence Day, Labor Day  
 Thanksgiving Day, Christmas Day, plus Lincoln's Birthday,  
 Washington's Birthday, Good Friday, Columbus Day, November  
 Election Day, Veteran's Day.

POWER EQUIPMENT OPERATORS CLASSIFICATION

GROUP 1-A: Carrier- trailer horse; concret-portable hoist;  
 crane & hoist engineer-steel (concrete, material, super  
 structure sub- structure); derrick (stone-steel); elevator  
 & cage; hoist- single/double or triple drum; hoist-portable  
 mobile unit; hoist engineer-concert (crane-derrick-mine  
 hoist); hoist engineer- material; overhead crane; power  
 house plant; telephies (cableway); whirly; maintenance  
 engineer; Lull hilit or similar; hydraulic crane 25 ton  
 and over; cherry picker 25 tons and over; backhoe Oliver  
 88; fordson; dynahoe; dual purpose and similar machines;  
 Barber Green Loader-euclid loader or similar type; conway  
 or similar mucking macking machines; dragline; gradall;  
 shovel; backhoe etc. (crawler or truck); front end loaders;  
 hydraulic boom; jersey spreader; lift slab console;  
 letournequ or tounapull (scrapers over 20 yds struck);  
 mucking machines; pavement breaker (air ram); paver  
 (concrete); road boring machine; road mix machines; ross  
 carrier and similar machines; post hole digger; shovel  
 (tunnels); side boom; spreader (asphalt);  
 scoopmobile-tractor-shovel over 1 1/2 yds. trenching  
 machines vermeer concrete saw trencher and similar; tractor  
 type demolition equipment; winch truck (a frame); hydraulic  
 crane over 10 ton up to 25 ton); cherry picker over 10 ton  
 up to 25 ton)

GROUP 1-B: Compressor (steel erection); pulse meter and push  
 button buzz box; elevator; mechanic (outside) all types;  
 welder; scrapers 20 yds struck and under; machine pulling  
 sheep's foot roller; vibratory rollers; roller 4 tons and  
 over.

GROUP 2-A: Compactor self-propelled; grader; bulldoze D7 and  
 similar tractors with a draw bar horsepower of 100 or over;  
 bulldozer D6 and under; welder; scraper 20 yds struck and  
 under; machine pulling sheep's foot roller; vibratory  
 rollers.

GROUP 3-A: Asphalt plant; boiler (high pressure); concrete

mixing plants; concrete pump; firemen; forklift; forklift (electric); joy drill or similar tractor drilling machine; loader - 1 1/2 yards and under; locomotive (all sizes); mixer concrete - 21E and over; portable asphalt plant; portable batch plant; portable crusher; quarry master; stone crusher; well drilling machine and well point system; cherry picker under 10 tons; hydraulic crane under 10 tons; concert buffy; one yard an up ride on dumper (benford or similar).

GROUP 3-B: Compressor over 125 cu. feet; conveyor belt machine regardless of size; lighting unit (portable & generator); welding machine (steel erection and excavation); and compressor plant; stud machine; ladder hoist.

GROUP 4-A: Air tractor drill; batch plant; bending machine; concrete breaker; concrete spreader; curb cutter machine; farm tractor (all types); finishing machine-concrete; hepavac clean air machine (all similar types: removal of asbestos etc.); material hopper-sand-stone-cement; mixer-concrete-under 21E; mulching grass spreader; pump-gypsum, etc., pump-plaster-grout -fireproofing; shop mechanic (not employed on job site); roller under 4 ton; spreading and fine grading machine; steel cutting machine; syphon pump-air-steam; tar joint machine; turbo jet burner or similar equipment; vibrator (1 to 5); fine grading machine; roof hoist (tugger hoist); television cameras-water- sewer-gas-etc.

GROUP 4-B: Compressor to 135 feet; dust; dust collector; heater all types; pump; pump station (water and sewer); steam jenny; sweeper; chipper; mulcher.

GROUP 5-A: Concrete saw; oiler fuel truck and oiler grease truck.

GROUP 5-B: Oiler; paint compressor; motorized roller (walk behind); stockroom attendant.

GROUP 6-A-1: master mechanic.

GROUP 6-A-2: helicopter hoist operator.

GROUP 6-A-3: welder-certified.

GROUP 6-A-4: engine-pile driver.

GROUP 6-A-5: helicopter-pilot

GROUP 6-A-6: helicopter-signalman

GROUP 6-A-7: Engineers for all tower cranes, all climbing cranes and all cranes of 100 ton capacity or greater (3900 Manitowac or similar) irrespective of manufacturer and regardless of how the same is rigged (except for pile rigs).

GROUP 6-B-1: Utility man.

GROUP 6-B-2: warehouse man.

GROUP 6-B-3: oiler (asphalt paver)

GROUP 6-B-4: cable splicer.

-----  
ENGI0137-002 03/01/2004

DUTCHESS (Poughkeepsie and South thereof)

	Rates	Fringes
Power Equipment Operator		
HEAVY & HIGHWAY		
GROUP 1.....	\$ 40.66	18.41+a
GROUP 1-A.....	\$ 36.00	18.41+a
GROUP 1-B.....	\$ 37.25	18.41+a
GROUP 2-A.....	\$ 34.54	18.41+a
GROUP 2-B.....	\$ 34.68	18.41+a
GROUP 3.....	\$ 33.96	18.41+a
GROUP 4-A.....	\$ 30.99	18.41+a
GROUP 4-B.....	\$ 26.81	18.41+a
GROUP 5-A-1.....	\$ 38.05	18.41+a
GROUP 5-A-2.....	\$ 36.90	18.41+a
GROUP 5-A-3.....	\$ 45.87	18.41+a
GROUP 5-A-4.....	\$ 41.08	18.41+a
GROUP 5-A-5.....	\$ 35.55	18.41+a
GROUP 5-A-6.....	\$ 41.81	18.41+a
GROUP 5-A-7.....	\$ 34.38	18.41+a
GROUP 5-A-8.....	\$ 34.68	18.41+a
GROUP 5-B-1.....	\$ 25.58	18.41+a
GROUP 5-B-2.....	\$ 29.06	18.41+a
GROUP 5-B-3.....	\$ 25.20	18.41+a

POWER EQUIPMENT OPERATORS CLASSIFICATIONS (HEAVY & HIGHWAY)

GROUP 1: Boom Truck; Cherry Picker; Clamshell; Crane,  
(Crawler, Truck); Dragline; Rough Terrain Crane

GROUP 1-A: Auger; Auto Grader; Dynahoe and Dual purpose and similar machines; Boat Captain; Boring Machine (all types); Bull Dozer-all sizes; Central Mix Plant Operator; Chipper-all types; Close circuit t.v.; Compactor with Blade; Concrete Portable Hoist; C.M.I. or similar; Conway or similar mucking machines; Gradall, Shovel Backhoe, etc. Grader; Derrick, (Stone- Steel; Elevator & cage, materials or passengers; Front end loaders over 1 1/2 yds.; Hoist Single, Double, Triple Drum, Hoist Portable Mobile Unit; Hoist Engineer-Concrete (Crane-Derrick-Mine Hoist); Hoist Engineer-Material, Hydraulic Boom; Letourneau or Tournapull (Scrapers over 20 yds. struck); Log Skidder; Movable Concrete Barrier Transfer & Transport Vehicle; mucking machines; overhead crane; paver (concrete); pulsemeter; push button (buzz box) elevator; road mix machines; Robot Hammer (brock or similar), Ross carrier and similar machines; shovels (tunnels); side boom; Slip Form Machine; spreader (asphalt); scoopmobile-tractor-shovel over 1 1/2 yards; trenching machines; telephies- vermeer concrete saw trencher and/or similar; tractor-type demolition equipment, Whirly

GROUP 1-B: Road Paver, Asphalt

GROUP 2-A: Ballast Regulators; Compactor self-propelled; Cow Tracks; Fusion Machine; Rail Anchor Machines; Roller 4 ton and over; Scrapers - 20 yards struck; Switch Tampers; Vibratory roller, etc.

## GROUP 2-B: Mechanic (outside) all types

GROUP 3-A: Air tractor drill; asphalt plant; batch plant; boiler (high pressure; concrete breaker; concrete pump concrete spreader; curb cutter machine; farm tractor (all types); finishing machine (concrete); fine grading machine; fireman; forklift; forklift (electric); joy drill or similar tractor drilling machine; loader - 1 1/2 yards and under; locomotive (all sizes), maintenance engineer; machine pulling sheeps foot roller; material hopper; mixer concrete - 21-E and over; mulching grass spreader; portable asphalt plant, portable batch plant, portable crusher; powerhouse plant; quarry master; roller under 4 ton; spreading and fine grading machine; steel cutting machine; stone crusher; sweeper; turbojet burner or similar; well drilling machine ; winch truck "A" frame. John Henry Drill or similar.

## GROUP 4-A: Service men (fuel or grease truck).

GROUP 4-B: Oiler; Compressor - compressor plant; paint compressor-steel erection; conveyor belt machine; lighting unit (portable & generator); oiler; pumps - pump station-water-sewer- gypsum- plaster, etc.; roller-motorized (walk-behind); welding machine (steel erection excavation); well point system; bending machine; dust collector; mixer - concrete under 21-E; heater all types; steam jenny; syphon pump-air-steam; tar joint machine; vibrator (1 to 5); Compressor Truck Mounted (2-6)

## GROUP 5-A-1: Master Mechanic

## GROUP 5-A-2: Helicopter hoist operator.

GROUP 5-A-3: Engineer - all tower cranes, all climbing cranes and all cranes of 100 ton capacity or greater (3900 Manitowac or similar) irrespective of manufacturer and regardless of how the same is rigged (except for pile rigs).

GROUP 5-A-4: Hoist Engineer - steel - sub-structure;  
Engineer-- Pile Driver

## GROUP 5-A-5: Welder-Certified

## GROUP 5-A-6: Helicopter - pilot.

## GROUP 5-A-7: Helicopter - signalman.

GROUP 5-A-8: Jersey-spreader, pavement breaker (air ram);  
Post Hole Digger

## GROUP 5-B-1: Utility Man

## GROUP 5-B-2: Concrete Saw

## GROUP 5-B-3: Oiler

## NOTES:

Loader Operator (over 5 cu yds)	.50
Shoval Operators (over 4 cu yd)	1.00
Hazmat premium over regular rate	20%

## FOOTNOTE:



a. PAID HOLIDAYS: New Year's Day; Lincoln's Birthday; Good Friday; Memorial Day; Independence Day; Labor Day; Veterans Day; Columbus Day; November Election Day; Thanksgiving Day; and Christmas Day

-----  
ENGI0825-007 07/01/2004

ORANGE, ULSTER AND SULLIVAN COUNTIES

	Rates	Fringes
Power Equipment Operator		
BUILDING HEAVY & HIGHWAY		
GROUP 1.....	\$ 35.12	18.90+a
GROUP 2.....	\$ 33.53	18.90+a
GROUP 3.....	\$ 31.62	18.90+a
GROUP 4.....	\$ 29.99	18.90+a
GROUP 5.....	\$ 28.28	18.90+a
GROUP 6.....	\$ 36.94	18.90+a

NOTES:

Hazmat Premium	20%
Hydrographic Premium	.50

POWER EQUIPMENT OPERATORS CLASSIFICATIONS (BLDG, HEAVY & HWY)

GROUP 1: Autograde-Pavement-Profiler (CMI and Similar Type); utograde-Pavement-Profiler (CMI and Similar Types); Autograde Slipform Paver (CMI and Similar Types); Backhoe; Central Power Plants (all types); Concrete Paving Machine (s-240 and Similar Types); Cranes (All Types, Including Overhead and Straddle Traveling Type); Cranes, Gantry; Derricks (Land, Floating or Chicago Boom Type); Drillmaster/Quartmaster (Down the Hole Drill) Rotary Drill; Self-Propelled, Hydraulic Drill, Self-Powered Drill Draglines, Elevator Graders, Front End Loaders (5 yds. and over), Gradalls, Grader: Rago, Helicopters (Copilot), Helicopters, (Communication Engineer), Locomotive (large), Mucking Machines, Pavement and Concrete Breaker (Superhammer, Hoe Ram, Brokk 250 and Similar Types), Pile Driver (length of boom including length of leads shall determine premium rate applicable), Roadway Surface Grinder Scooper (loader and shovel), Shovels, Tree Chooper with Boom, Trench Machines, Tunnel Boring Machines.

GROUP 2: "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of bucket) not applicable to Pipehook) Boring and Drilling Machines, Brush Chopper, Shredder and Tree Shredder Tree Shearer, Cableways, Carry-alls, Concrete Pump, Concrete Pumping System, Pumpcrete and Similar Types, Conveyors, 125 ft and over; Drill Doctor (duties include dust collector, maintenance), Front End Loader (22 yds. but less than 2 yds.), Graders (Finish); Groove Cutting Machine (ride on type), Heater Planer; Hoists: (all type hoists, Shall Also Include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft, Caisson, Snorkel Roof, and or any other similar type Hoisting Machines, Portable or Stationary, Except Chicago Boom Type). Long Boom Rate to Be Applied if Hoist is "outside material lower hoist"; Hydraulic Cranes-10tons and Under; Hydro-Axe; Hydro-Blaster; Jacket (Screw Air Hydraulic Power Operated Unit or Console Type: Not Hand Jack or Pile Load Test Type), Log Skidder; Pans, Pavers (all) Concrete; Plate and

Frame Filter Press; Pumpcrete Machines; Squeeze Crete and Concrete Pumping (regardless of size); Scrapers; Sidebooms; Straddle Carrier, Ross and Similar Types; Vacuum Truck; Whip Hammer; Winch Trucks (Hoisting).

GROUP 3: Asphalt Curbing Machine, Asphalt Plant Engineer, Asphalt Spreader; Autograde Tube Finisher & Texturing Machine (CMI and Similar types) Autograde Curecrete Machine (CMI and Similar Types); Bar Bending Machines (power), Batchers, Batching Plant and Crusher on-site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozers (all); Car Dumpers (A:road); Chief of Party; Compressor and Blower Type Units (used) Independently or Mounted On Dual Purpose Trucks, On Job Site or In Conduction with Job Site, In Loading and Unloading of Concrete, Cement, Fly Ash, Instantcrete, or Similar Type Materials); Compressor 92 or 3 in Battery); Concrete Finishing Machines; Concrete Saws and Cutters (ride on type); Concrete Spreaders, Hetzel, Rexomatic and Similar types; Concrete Vibrators; Conveyors, Under 125 ft), Crushing Machines, Ditching Machine, Small (ditchwitch, Vermeer or Similar type); Dope Dots (mechanical with or without pump), dumpsters; Elevator; Fireman; Forklifts (economobile, lull, and similar types of equipment); Front End Loaders (1 yd. and over but less than 2 yds.); Generators (2 or 3 in Battery/ within 100 ft); Giraffe Grinders, Graders and Motor Patrols; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibratory (in conduction with generators); Hoists (Roof, Tuggeraerial Platfrom Hoist and House Cars), Hoppers, Hoppers Doors (power operated); Hydro-Blaster (where required); Ladders (Motorized); Laddervator; Locomotive, Dinky type; Maintenance, Utility Man; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols and Graders; Pavement Breakers, Small, Self-Propelled ride on type (also maintains compressor or hydraulic unit); Pavement Breaker, Truck Mounted; Pipe Bending Machine (power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (post pounder and auger); Rod Bending Machines (power); Roller, Black Top; Scales, (power); Seaman Pulverizing Mixer; Shoulder Widener; Silos; Skimmer Machines (Boom Type); Steel Cutting Machine, Services and Maintains; Tamrock Drill; Tractors; Tug Captain; Vibrating Plants (used in conduction with unloading); welder and Repair Machines. Concrete cleaning/decontamination machine operator; Directional boring machine; Heavy equipment robotics operator; Master environmental maintenance operator; Ultra high pressure waterjet cutting tool system operator; maintenance operator; Vacuum blasting machine operator

GROUP 4: Brooms and Sweepers; Chippers; Compressors (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines, Large Diesel (1620 h.p.) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operator and Maintenance of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yd); Generator (single); Grease, Gas, Fuel and Oil Supply Trucks; Heaters (Nelson or Other Type Including Propane, Natural Gas or Flowtype Units); Lights, Portable Generating Light Plants; Mixers, Concrete Small; Mulching Equipment (Operation and Maintenance of); Pumps (2 of Less Than 4 Inch Suction); Pumps 94 Inch Suction and Over Including Submersible Pumps); Pumps (Diesel Engine and

Hydraulic); Immaterial of Power; Road Finishing Machines (Small Type); Rollers, Grade, Full Or Stone Base; Seeding Equipment (Operation and maintenance of); Sprinkler and Water Pump Trucks (Used on job Site or in conduction with Job Site); Steam Jennies and Boilers, Irrespective of Use; Stone Spreader; Tamping Machines, Vibrating Ride On; Temporary Heating Plant (nelson or Other Type, Including Propane, Natural Gas or Flow Type Units); Water and Sprinkler Trucks (Used On Job Site In Conduction with Job Site); Welding Machines-Within 100 ft (Gas, and /or Electric Converters of any type, single, tow or three in a battery). welding system, multiple (rectifier transformer type) well point systems (including installation by bull gang and maintenance of); Off Road back dumps.

GROUP 5: Oiler

GROUP 6: Helicopter Pilot

FOOTNOTE:

a. PAID HOLIDAYS: New Years Day, Washington's Birthday Memorial Day, July 4th, Labor Day, Veteran's Day, Election Day, Thanksgiving Day, and Christmas Day, provided the employee works one day during the calendar week in which the holiday occurs.

-----  
ENGI0825-008 07/01/2004

ORANGE, ULSTER AND SULLIVAN COUNTIES

	Rates	Fringes
Power equipment operators:		
BUILDING CONSTRUCTION		
STEEL ERECTION		
GROUP 1.....	\$ 37.89	18.90+a
GROUP 2.....	\$ 36.98	18.90+a
GROUP 3.....	\$ 34.69	18.90+a
GROUP 4.....	\$ 32.03	18.90+a
GROUP 5.....	\$ 30.50	18.90+a
GROUP 6.....	\$ 28.74	18.90+a
GROUP 7.....	\$ 38.75	18.90+a
BUILDING CONSTRUCTION TANK		
ERECTION		
GROUP 1.....	\$ 37.61	18.90+a
GROUP 2.....	\$ 36.77	18.90+a
GROUP 3.....	\$ 38.25	18.90+a
GROUP 4.....	\$ 34.68	18.90+a
GROUP 5.....	\$ 29.47	18.90+a
OILOSTATIC MAINLINES AND		
TRANSPORTATION PIPE LINES:		
GROUP 1.....	\$ 35.75	18.90+a
GROUP 2.....	\$ 34.10	18.90+a
GROUP 3.....	\$ 31.96	18.90+a
GROUP 4.....	\$ 30.46	18.90+a
GROUP 5.....	\$ 28.74	18.90+a
GROUP 6.....	\$ 37.68	18.90+a

NOTES:

Hydrographic Premium	50
Hazmat Premium	20%
Tunnel Premium	.75

## STEEL ERECTION CLASSIFICATIONS

GROUP 1: Cranes (All Cranes, Land or Floating with Booms Including Jib 140 ft and over, Above Ground); Derricks, Land, Floating or Chicago Boom Type with Booms including Jib 140 ft and over above ground).

GROUP 2: Cranes (All Cranes, Land or Floating with Booms Including Jib Less Than 140 ft Above Ground); Derricks, Land, Floating or Chicago Boom Type with Booms Including Jib Less Than 140 ft above Ground).

GROUP 3: "A" Frame, Cherry Pickers 10 tons and under, Hoists Shall Also Include Steam, Gas, Desel, Electric, Air Hydraulic, Single and Double Drum Concrete, Brick Shaft Caisson, or Any Other Similar Type Hoisting Machines, Portable or Stationary, Except Chicago Boom Type; Jacks: Screw Air Hydraulic Power Operated unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms.

GROUP 4: Aerial Platform used as Hoist; Compressor: 2 or 3 in Battery; Elevators or House Cars; Conveyors and Tugger Hosits; Chief of Party; Firemanp; Forklift; Generators (2 or 3); Maintenance (Utility Man); Rod Bending Machine (power); Welding Machines (Gas or Electric, 2 or 3 in Battery, Including Diesels); Captain: Power Boats: Tug Master: Power Boats.

GROUP 5: Compressor, Single; Welding Machine, Single, Gas, Diesel, and Electric Converters of any Type: Welding System Multiple (Rectifier Transformer Type); Generator, Single.

GROUP 6: Oiler

GROUP 7: Helicopter Pilot .

FOOTNOTE: a. PAID HOLIDAYS: New Years Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Election Day, Thanksgiving Day, and Christmas Day, provided the employee works one day in the calendar week during which the holiday occurs.

## For BUILDING CONSTRUCTION TANK ERECTION CLASSIFICATIONS

NOTES: Tunnel Premium	.75
Hazmat Premium	20%
Hydrographic Premium	.50

## TANK ERECTION CLASSIFICATIONS

GROUP 1: Operating Engineers on all Cranes, Derricks, ets with Booms Including Jib 140 ft or More Above Ground.

GROUP 2: Operating Engineer on all Equipment, Including Cranes, Derricks, ets with Booms Including Jib, Less Than 140 ft above the ground.

GROUP 3: Helicopter Pilot Engineer.

GROUP 4: Air Compressors, Welding Machines and Generators are Covered and are Defined as Cover: Gas, Diesel, or Electric Driven Equipment and Sources of Power from a Permanent Plant: ie: Staem, Comgressed Air, Hydraulic or Other Power, For The Operating of any Machine or Automatic Tools, Used

In The Erection, Alteration, Repair and Dismantling of Tanks and Any and All "Dual Purpose" Trucks Used On The Construction Job Site, or in the Loading and Unloading of Materials, at the Construction Job Sited or in Conjunction with the Job Site.

GROUP 5: Oiler

FOOTNOTE:

a. PAID HOLIDAYS: New Years Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Election Day, Thanksgiving Day, and Christmas Day provided the Employee works one day in the calendar week during which the holiday occurs

For OILOSTATIC MAINLINES AND TRANSPORTATION PIPE LINE CLASSIFICATIONS

NOTES:

Hydrographic Premium	.50
Hazmat Premium	20%
Tunnel Premium	.75

OILSTATIC MAINLINES AND TRANSPORTATION PIPE LINES CLASSIFICATIONS

GROUP 1: Backhoe; Cranes (all types); Draglines, Front End Loaders (5yds. and over), Gradalls, Helicopters (co-pilot), Helicopters (Communication Engineer); Scooper (Loader and Shovel) Koehring; Trench Machines.

GROUP 2: "A" Frame; Backhoe (Combination Hoe Loader); Boring and Drilling Machines; Ditching Machines, Small, Ditchwitch, Vermeer or Similar type; Forklifts; Front End Loaders 92 yds. and over but less than 5 yds.); Graders, Finish (fine); Hydraulic Cranes 10 tons and under (over 10 tons) Cranes Rate Applies); Side Booms: Winch Trucks (Hoisting).

GROUP 3: Backfiller; Brooms and Sweepers; Bulldozers; Compressor (2 or 3 in battery); Chief of Party; Front End Loaders (under 2 yds); Generators; Giraffe Grinders; Graders and Motor Patrols; Machnic; Pipe Bending Machine (power); Tractors; Water and Sprinkler Trucks used on Job Site or in Conduction with Job Site); Welder and Repair Mechanic; Captain (power boats); Tug Master (power boats).

GROUP 4: Compressor (single); Dope Pots (Mechanical with or without Pump); Dust Collectors; Pumps (4 inch suction and over); Pumps (2 of less than 4 inche suction); Pumps, Diesel Engine and Hydraulic (immaterial of power); Welding Machines, Gas or Electric Converters of any type- 2 or 3 in Battery Multiple Welders; Well Point Systems (including installation and Maintenance); Fram Tractors.

GROUP 5: Oiler, grease, gas, fuel and oil supply trucks; Tire repair and maintenance

GROUP 6: Helicopter Pilot

FOOTNOTE:

a. Paid Holidays: New Years Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Veteran's Day, Election Day, Thanksgiving Day and Christmas Day provided

the Employee works one day in calendar week during which  
the holidays occurs.

-----  
IRON0417-001 07/01/2003

	Rates	Fringes
Ironworker.....	\$ 33.00	19.85

-----

LABO0017-002 06/01/2004

	Rates	Fringes
Laborers:		
DUTCHESS COUNTY (Asbestos, lead, toxic and hazardous waste abatement and any other environmental related work): (BUILDING CONSTRUCTION)		
GROUP 1.....	\$ 25.00	12.80
GROUP 2.....	\$ 29.55	12.80
DUTCHESS COUNTY (Asbestos, lead, toxic and hazardous waste abatement and any other environmental related work): (HEAVY & HIGHWAY:)		
GROUP 1.....	\$ 27.05	13.05+a
GROUP 2.....	\$ 30.95	13.05+a
ORANGE, ULSTER, AND SULLIVAN COUNTIES (BUILDING CONSTRUCTION:)		
GROUP 1.....	\$ 25.00	12.80
GROUP 2.....	\$ 26.80	12.80
GROUP 3.....	\$ 29.55	12.80
ORANGE, ULSTER, AND SULLIVAN COUNTIES (HEAVY & HIGHWAY)		
GROUP 1.....	\$ 21.65	13.05+a
GROUP 2.....	\$ 27.05	13.05+a
GROUP 3.....	\$ 30.95	13.05+a
GROUP 4.....	\$ 31.95	13.05+a
TUNNEL, SHAFT & CAISSON WORK		
GROUP 1.....	\$ 28.40	13.05+a
GROUP 2.....	\$ 32.05	13.05+a

#### LABORERS BUILDING CLASSIFICATIONS

GROUP 1: Custodial work, flag person, portable generator  
tender, portable pump tender, pitman and dumpman, firewatch,  
temporary heat tender, temporary light tender, traffic  
control, tool room tender; Artificial turf, air chipping  
hammer acoustic pump and mixer, carpenter tender, concrete,  
concrete curb and sidewalk form setter, concrete form  
stripping, concrete sealing, concrete curing, concrete  
finisher, concrete vibrator, compressor, clean up after  
trades, dismantling demolition, excavation, fireproofing,  
foundation and building piping, pump and mixer, gunite,  
general clean up, grade checker, grading and backfilling,  
hoists, hod carrier, landscaping, mason tender, multi  
building trades tender, jackhammer, pavement breaker,  
poured gypsum roof work, power tampers, power walk behind  
roller, pressure blasting, power mixer, scaffolding, snow

removal, signal person, sandblasting, styrofoam and similar installation, radio control equipment including but not limited to radio control tampers and rollers, radio control excavator, all erecting and dismantling of scaffold for masonry regardless of height, walking and riding power buggies, temporary weather protection, wrecking, waterproofing, stone and tile setter, radio controlled hammers and breakers, unloading of trucks, air track, assembling and placing gabion baskets, asphalt, blaster, bob cat type machine for demo and clean up, chain link fence, chain saw, chipping hammer, concrete conveyor belt, saw, core drill, corrugated pipe, construction specialist, cleaning machine, concrete form setter, conduit layer, cutting torch, discharge pipe, drill chuck tender, duct bank layer, explosive handler, hydraulic splitter, granite or stone curbing, handler, joy and jib drill, IngersollRand heavy duty crawler master type HCMZ drill machines or equivalent, laser level, nonmetallic pipe layer, metallic pipe layer, LeRoi hydraulic drill or similar, mega mixer, power fork lift, prestressed and precast concrete, power brush cutter, pumpcrete machine, retaining walls, rip rap, retention and toxic and hazardous waste liners, setting of block, setting of block, setting of brick, setting of stone, sound barriers, transit under laborers jurisdiction, tow behind concrete or grout pump, traffic and pedestrian stripping, surface planner, manufactured curb, walk behind surface planner, wagon drill, welding; \* asbestos abatement work, lead abatement work, toxic and hazardous waste related work; when protective equipment and clothing are not required.

GROUP 2: Forklift for masonry purposes

GROUP 3: Asbestos Abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

#### BUILDING CLASSIFICATIONS

GROUP 1: Asbestos abatement work, lead abatement work, toxic and hazardous waste related work; when protective equipment and clothing are not required.

GROUP 2: Asbestos abatement work, toxic and hazardous abatement, lead abatement work, environmental work.

#### FOOTNOTE:

a. PAID HOLIDAYS: New Years Day, President's Day, Memorial Day, Independence Day, Labor Day, Election Day, Veterans Day, Thanksgiving Day, Christmas Day

#### LABORERS HEAVY AND HIGHWAY CLASSIFICATIONS

GROUP 1: Flagperson, gateperson

GROUP 2: General laborers, chuck tender, handling and distributing drinking water, distributing all tools and supplies of laborers, nipper, powder carrier, magazine tender, warehouse laborers, concrete man, vibrator man, mason tender, mortar man, spraying, brushing and covering of concrete for curing and preservative purposes, traffic striping, scaffold builder, concrete curb and sidewalk form setter; permanent traffic striping and reflective devices, placing and maintenance of all flares, cones, lights,

signs, barricades, traffic patterns, and all temporary reflective type materials for traffic control, custodial work, traffic directors, temporary heat or light tenders, tool room, dewatering pump men, pitman, dumpmen, snow removal and firewatch, asphalt man, joint setter, signal person, pipelayer, pipelining and relining, wellpoints, conduit and duct layer, wire puller rip rap and dry stone layer, steel rod carrier, core drill, rock splitter, Hilti gun air or electric, jackhammer, bush hammer, pavement breaker, chipping hammer, wagon drill, air track, jib rig, joy drill, gunite and sand blasting, coal passer and other machine operators, power tool operator, sprayer and nozzle man on mulching and seeding machine, all guard rail and fence, all seeding and sod laying, all landscape work, grade checker, all bridge work, walk behind self-propelled power saw, grinder, groover or similar type machine, walk behind tamper and roller of all types, salvage, stripping, wrecking and dismantling laborer (including barman, cutting torch and burner man), sheeting and shoring coming under laborers jurisdiction, bit grinder, operator of form pin puller and drivers, sandblasting, joint and jet sealer, filling and wiring baskets for gabion walls, permanent sign man, median barrier, sta-wall or similar type product, chain saw operator, railroad track laborer, waterproofer, pre-stressed and pre-cast concrete brick, block and stone pavers, power tools used to perform work usually done by laborers, power buggy and pumpcrete operator, fireproof, plaster and acoustic pump, asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous materials abatement when protective clothing and equipment is not required, power brush cutter, retention liners, artificial turf, retaining walls, walk behind surface planer, welding related to laborers work, remote controlled equipment normally operated by laborers, all technician work including but not limited to stitching, seaming, heat welding, fireproof sprayer, mortar mixer, concrete finisher, form setter for concrete curbs and flatwork. Gunite nozzle man, stone cutters, granite stone layer, manhole, catch basin or inlet installing, lase men. Ground man on milling machine.

GROUP 3: Ingersoll Rand eavy duty crawler master type HCMZ any drill using 4" or larger bit, asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous material abatement when protective clothing and equipment is required, all working foremen including grade, pipe, concrete, clearing, blacktop, drill, paving and blaster etc., Hydraulic drill or similar, forklift for masonry only, Blaster and asphalt screedman.

GROUP 4: Asbestos, toxic, lead or hazardous material abatement foreman.

#### HEAVY & HIGHWAY CLASSIFICATIONS

GROUP 1: Asbestos, toxic, bio-remediation, phyto-remediation, lead or hazardous material abatement; when protective equipment and clothing are not required.

GROUP 2: Asbestos toxic, bio-remediation, phyto-remediation, lead or hazardous material abatement when protective clothing and equipment is required.



## FOOTNOTE:

PAID HOLIDAYS: New Years Day, Presidents's Day, Memorial Day, Independence Day, Labor Day, Election Day, Veterans Day, Thanksgiving Day, Christmas Day

## TUNNEL, SHAFT &amp; CASSION CLASSIFICATIONS

GROUP 1: Laborer, Pit and Dumpman, Chuck Tender, Brakeman and Powder

GROUP 2: Miner and all mavhine men, Safety Miner, all shaft work, casson work, drilling, blow pipe, all air tools, tugger scaling, nipper gunniting srom pot to nozzle, bit grinder, singal man (top and bottom), shift steward, concrete man, shield driven tunnel, mixed face and soft ground liner plate tunnel in free air.

-----  
LABO1000-001 06/01/2003

## DUTCHESS COUNTY

	Rates	Fringes
Laborers:		
BUILDING CONSTRUCTION		
GROUP 1.....	\$ 22.25	14.15
GROUP 2.....	\$ 22.75	14.15
GROUP 3.....	\$ 24.60	14.15

## LABORERS CLASSIFICATIONS (BUILDING)

GROUP 1: Mason tenders, carpenter tenders, laborer stripping and cleaning forms, laborer grading and digging ditches, sweepers, cleaners.

GROUP 2: Hod carriers, plasterers' tenders, scaffold builders (padlock and self-supporting scaffold 14 ft. or under all runways, mortar mixers) machine and hand, concrete mixers by machine under 21e, vibrators, form setters, asphalt rakers, handling reinforcement rods, drillers, jackhammer, operator, signalman, gunniting, motorbugs, water pump 2" or under barco machine, wreckers, paving breakers, power saw operators, other machine operators.

GROUP 3: Blasters, Laser beam operator.

-----  
LABO1000-004 05/01/2003

## DUTCHESS COUNTY

	Rates	Fringes
Laborers:		
HEAVY & HIGHWAY		
GROUP 1.....	\$ 18.85	13.60+a
GROUP 2.....	\$ 22.61	13.60+a
GROUP 3.....	\$ 23.61	13.60+a

## LABORERS CLASSIFICATIONS (HEAVY &amp; HIGHWAY)

GROUP 1: Flagperson, placing and maintenance of all flares, cones, light, signs, barricades, traffic control, custodial work, traffic directors, temporary heat or light tenders, tool rooms.

GROUP 2: General Laborers, Dumpman, Pitman, Concrete Man, Signal Man, Pipelayer, Rip Rap, Dry Stone Layer, Jackhammer, Powderman, Highscalers, Power Buggy Operator, Steel Rod Carrier, Vibratory Operator, Other Machine Operator, Wrecking, Vibrator Operator-Compactor, Guniting and Sand Blasting, Water Pump 2" or under, Nipper, Chucker, Asphalt Workers.

GROUP 3: Asphalt Raker, Asphalt Screeman, Drillers (all), Laser Beam Operator, Form Setter/Aligners, Blasters.

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Lincoln's Birthday, Good Friday, Washington's Birthday, November Election Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Thanksgiving Day and Christmas Day and Veteran's Day.

-----  
PAIN0009-004 05/01/2002

DUTCHESS, ORANGE, SULLIVAN and ULSTER COUNTIES

	Rates	Fringes
Glazier.....	\$ 32.20	20.17

-----  
PAIN0009-018 05/01/2003

	Rates	Fringes
Finisher		
ORANGE COUNTY		
Drywall Finishers.....	\$ 22.19	11.21
Painters:		
DUTCHESS COUNTY, SULLIVAN		
AND ULSTER COUNTIES		
Bridges, Swing Stage,		
Boatswain Chair, Pick &		
Cables over 20 ft.....	\$ 39.99	11.21
Drywall Finishers.....	\$ 21.39	11.21
Lead Abatement Work.....	\$ 21.39	11.21
Painter/Paperhanger.....	\$ 21.39	11.21
Spray Rate.....	\$ 22.39	11.21
Structural Steel.....	\$ 39.99	11.21
ORANGE COUNTY		
Bridges, Swing Stage,		
Boatswain, Chair, Pick &		
Cables over 20 ft.....	\$ 39.99	11.21
Leadabatement Work.....	\$ 22.19	11.21
Painter/Paperhanger.....	\$ 22.19	11.21
Spray Rate.....	\$ 23.19	11.21
Structural Steel.....	\$ 39.99	11.21

-----  
PLUM0201-002 04/01/2002

DUTCHESS COUNTY AND THE REMAINDER OF ULSTER COUNTY

	Rates	Fringes
Plumber/Pipefitter.....	\$ 26.00	17.33

-----  
PLUM0373-002 05/01/2004

## ZONE 1

ORANGE COUNTY Towns of Lakeville, Four Corners, Sterling Forest, Tuxedo Park, Southfields, Arden, Newburgh Junction, Greenwood Lake, Monroe, Harriman, Woodbury Falls, Woodbury, Woodbury Station, Central Valley, and the Palisades Interstate Park and Bear Mountain Park

	Rates	Fringes
Plumber; Steamfitter.....	\$ 33.00	20.87
Refrigeration Mechanic.....	\$ 23.04	11.88

-----

PLUM0373-003 05/01/2004

## ZONE 2

SULLIVAN COUNTY (Townships of Lumberland, Forestburgh, Highland, Tusten, Mamakating, Fallsburgh, Thompson, Bethel, Cohecton, Delaware, Freemont, Callicoon, Liberty, Monticello, Neversink and Rockland); ORANGE COUNTY (Remaining Townships) and ULSTER COUNTY (Towns of Shawangurk, Wawarsing, Plattekill, Marlboro and Ellenville up to Napanoch Prison)

	Rates	Fringes
Plumber; Steamfitter.....	\$ 32.00	19.13

-----

\* ROOF0008-002 07/01/2004

	Rates	Fringes
Roofer (including Built Up, Composition and Single Ply)....	\$ 32.08	21.28

-----

\* SFNY0669-002 01/01/2005

	Rates	Fringes
Sprinkler Fitter.....	\$ 31.50	12.75

-----

SHEE0038-001 07/01/2004

	Rates	Fringes
Sheet metal worker.....	\$ 34.72	20.26

-----

TEAM0445-001 05/01/2004

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 25.75	16.75+a
GROUP 2.....	\$ 25.65	16.75+a
GROUP 3.....	\$ 25.45	16.75+a
GROUP 4.....	\$ 25.35	16.75+a
GROUP 5.....	\$ 25.25	16.75+a

## FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Labor Day, President's Day, Presidential Election Day, Veterans Day, Decoration Day, Independence Day, Thanksgiving Day and Christmas Day

provided the employee works two days in any calendar week during which the holidays occurs.

#### TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Drivers on Letourneau tractors, double barrel euclids, Athey wagons and similar equipment (except when hooked to scrapers), drivers on low beds, I-beam and pole trailers, drivers of road oil distributors, tire trucks and tractors and trailers with 5 axles and over.

GROUP 2: Drivers on all equipment 25 yards and over, up to and including 30 yard bodies and cable dump trailers and powder and dynamite trucks.

GROUP 3: Drivers on all equipment up to and including 24 yard bodies, mixer trucks, dump crete trucks and similar types of equipment, fuel trucks and all other tractor trailers.

GROUP 4: Drivers on ten-wheelers, grease trucks and tillermen.

GROUP 5: Drivers on pick-up trucks used for materials & parts, drivers on escort man over-the-road and drivers on straight trucks.

-----  
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

-----  
In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.  
-----

#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.)

and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board

(End of Summary of Changes)